

## Health & Safety Policy

### Company Safety Policy Statement

It is the policy of the company that every employee is entitled to work in the safest conditions that are reasonably practicable to maintain.

Management accepts responsibility for ensuring every reasonable effort is made to fulfil this Policy and in particular will promote occupational health, accident prevention, fire protection and safety awareness. The company will ensure the health, safety and welfare of our own employees, those of any Contractors working in conjunction with company employees on Site, any visitor to the Site or Company premises and anyone who may be affected by our activities.

To support this Policy the company will:

- Provide safe working equipment and, where necessary, personal protection.
- Bring to employee's attention their responsibilities to themselves and to others to ensure health and safety at work.
- Provide appropriate training for employees.
- Provide adequate money, time and any other resources necessary to ensure that legal obligations for health and safety are met.
- Liaise with suppliers to ensure that relevant information is available for the safe handling of materials they provide.
- Notify employees of any hazards that exist in the course of their work, the reasons for preventative measures that need to be taken and the approved safe methods of work.
- Recognise its duty to protect the health and safety of all visitors to the company, including members of the public who might be affected by the company's work operations.
- Regularly consult with employees on health and safety matters
- To review this policy at regular intervals.

Particular emphasis will be placed on the training of Managers and Supervisory Staff and Safety Representatives as these persons are highly influential in determining the degree of Safety awareness amongst the employees and for ensuring work is carried out safely. It is important that these groups of people operate for the mutual benefit of all employees.

The Company wishes to impress on all employees that without their active co-operation this Policy Statement has no practicable value. Health and Safety protection is an area where all interests are mutual.

The company has appointed an in-house competent consultant who will provide health and safety assistance.



James Luckham  
Managing Director  
9 January 2020